



## Awareness, Training and Development Programme

	Ethics	Profit	Social Impact	People
<b>Awareness Sessions</b> From £49.95 + VAT	<b>Why Ethics?</b>  Raises the awareness of the impact of ethics in your business, highlights the importance of ethics management to protect culture and brand	<b>Income Diversification -</b> Raising awareness and understanding of developing income potential and diversification  <b>Business Planning –</b> Raises the awareness of the business planning process and how to contract relevant business planning	<b>Why measure Social Impact?</b>  Raises the awareness of your organisations current and potential social value	<b>People and Partnerships –</b> A level of understanding and awareness of the benefits of developing a people centred organisation.  <b>Leadership and Governance –</b> Provides an insight into the importance and difficulties of effective leadership and defined governance within your organisation.
<b>Training Workshops</b> From £149.95 + VAT	<ul style="list-style-type: none"> <li>Ethical Recruitment</li> <li>Ethical Decision Making</li> <li>Developing and communicating your values</li> </ul>	<ul style="list-style-type: none"> <li>Developing a relevant business plan</li> <li>Strategies for change and growth</li> <li>Scaling up and coloration</li> <li>Financial planning and management</li> <li>Generating income through diverse methods</li> </ul>	<ul style="list-style-type: none"> <li>Accounting for Social Impact</li> <li>Organisational Performance Management</li> </ul>	<ul style="list-style-type: none"> <li>Human Resources Management</li> <li>Getting the best out of people</li> <li>Managing stakeholders</li> <li>Ethical Leadership</li> <li>Inspiring as a leader</li> <li>Next generational leadership</li> </ul>
<b>Development Programme</b> From £2,500 + VAT	Interactive sessions that develops and produces an ethical strategy and action plan	Interactive sessions, build and develop the organisations capacity to generate income/profit resulting in strategy and planning documents	Interactive sessions that develops and produces a framework that can be used within your organisation to monitor, evaluate and report your social value.	Develop a programme of engagement to those who have the potential to make a positive impact on your business. We can also help you develop a governance and leadership strategy that will strengthen your organisation for the long term.
<b>Consultancy £500 + VAT</b>	One to one executive support and guidance in: <ul style="list-style-type: none"> <li>Ethical Culture Mapping</li> <li>Ethical recruitment and selection</li> <li>Ethical Decision Making</li> </ul>	One to one executive support and guidance in: <ul style="list-style-type: none"> <li>Generating income</li> <li>Cost saving</li> <li>Change and Growth</li> <li>Change and Growth Systems</li> </ul>	One to one executive support and guidance in: <ul style="list-style-type: none"> <li>Social Return in Investment (SROI)</li> <li>Social Accounting</li> <li>ISO 9001</li> </ul>	One to one executive support and guidance in: <ul style="list-style-type: none"> <li>People Management</li> <li>Retention</li> <li>Support</li> <li>Development</li> </ul>